

International Brotherhood of **TEAMSTERS LOCAL 830**



Affiliated with the
International Brotherhood of Teamsters
Pennsylvania Conference of Teamsters
Joint Council 53
Philadelphia Council Chapter AFL-CIO
Maritime Port Council
South Jersey Labor Council
Bucks County Labor Council
Montgomery County Labor Council

Thank you for your interest in Teamsters Local 830. As the largest Teamster Local in Philadelphia, we pride ourselves on member service and honest, zealous representation. We believe that members deserve to receive the best representation without high dues. That's why our dues structure is the lowest allowable by our International Constitution.

Our members come from all industries and all walks of life. While Local 830's core industry remains the beverage industry, we have negotiated first rate contracts for nurses, teachers, government employees, office workers and others.



As stewards of the Labor movement, we take pride in the fact that we are constantly trying to train stewards and update members through bulletin board postings and the Local 830 newspaper, The 830 Reporter. Furthermore, your officers and Business Agents are continually updated on changes in the law and Collective Bargaining strategies, to ensure that you get the very best representation possible.

OFFICERS & STAFF



*Daniel H. Grace
Secretary-Treasurer*



*Chuck White
President*



*Glenn P. Fulcher
Vice President*



*Jack O'Rourke
Recording Secretary*



*Jim Brown
Trustee*



*Anthony Mastrome
Trustee*



*Ed O'Brien
Trustee*



*William Walker
Warden*



*Billy Peal
Sgt of Arms*



*Susanne Deluise
Office Manager*



*Rose Mary Crescitelli
Receptionsist*



*Kristina Crawford
Bookkeeper/Editor/Webmaster*



*Nick Deieso
Janitorial/Maintenance*

POLITICAL ACTION

We believe in the power of grass roots political action. When it comes to political power in Philadelphia, Teamsters Local 830 leads the way. Our Political Action Committee Fund, known as D.R.I.V.E. (Democrat Republican Independent Voter Education), helps us to preserve our hard fought rights. What we fight for at the table can be taken away from us in the halls of Congress if we don't act to secure our rights. Local 830 has the largest PAC fund of any Teamsters Local in Philadelphia.



HISTORY

Local 830 is in its 72nd year of service. We have a rich history of fighting for what's right, not only for our members, but for all working families. While the overwhelming majority of our contracts are negotiated peacefully without need for a work stoppage or other action, when it becomes necessary, we know how to effectively pressure an employer to agree to a fair contract of employment. We offer strike benefits and the assistance of 1.4 million Teamsters when necessary. There's power in numbers, and employers know that we have the power and means to back up our message.



DUES

The IBT Constitution mandates that all affiliate local unions charge a minimum of three times an employees average hourly rate for dues. This rate is reduced to only 2x for employees making less than the Teamster minimum wage of \$11.00 per hour, and 2.25x for employees in the government sector who cannot legally strike. While local unions are free to charge more than the minimum (and most do), Teamsters Local 830 charges only the minimum. That's because we have a large, stable treasury to ensure that we can afford to enforce our contracts and project our membership without the necessity of high dues.



AVAILABILITY

Local 830's office is open Monday through Friday, from 8:00 a.m. until at least 5:00 p.m. After 5:00 p.m. you can leave a message for your agent on our voice mail system. All Business Agents answer ALL CALLS EVERY TIME. Stewards have regular access to us via cell phone for off hours, and email is also available. Your involvement in Local Union activities are of great importance to us and we welcome our members active contributions. We regularly schedule union meetings on the first Sunday of the month during the year, except June, July and August. Special meetings are called upon request of the members.

BENEFIT PLANS

Since 1954, Teamsters Local 830 has established a number of employee benefit plans designed to help our members and their families meet the significant financial burdens associated with health insurance, legal representation, education and retirement.

The Teamsters Local 830 Health & Welfare Fund provides medical, prescription drug, dental, vision, life and disability coverage to meet the needs of our members in a very challenging environment.

The Teamsters Local 830 Legal Services Plan provides legal representation for a variety of everyday matters.

The Teamsters Local 830 Scholarship Fund annually awards scholarships to the well-deserving children of our members.

The Teamsters Local 830 Pension Fund help our members to retire with dignity by providing a regular monthly income in their later years.

The Teamsters Local 830 Retirement Savings Plan provides supplemental employer-funded retirement income and also gives our members an opportunity to save a portion of their own income on a tax-favored basis through a 401(k) feature.

Daily administration of these plans is provided by the Fund Office whose knowledgeable and friendly staff stands ready to assist our members with all of their benefits-related needs.

RETIREES CLUB

The Local 830 Retiree's Club meets the first Tuesday of the month at Teamsters Local 830 in the meeting hall. Dues are \$10.00 a year. A copy of the complete schedule can be found on our website or by calling the hall to request a copy.

Officers of the Club

John Magurn, President

Joe Stem, Vice-President

Butch Schulgen, Treasurer/Secretary Treasurer

Larry Kitchen, Trustee

Ken Herrmann, Trustee



COMMUNICATION

Local 830 believes in the power of communication. We make it a point to encourage our members to be involved in the labor movement through our communication efforts. Our award winning newspaper, the 830 Reporter, is published 4 times a year and is sent directly to the houses of all our members and retirees. It is also regularly sent to hundreds of outside sources who have requested to be put on our subscribers list due to the wealth of information included.

Local 830 also sends out regular newsletters to our Shop Stewards for direct posting in shops. These newsletters keep members current on events in the workplace, or in the labor world. We use this tool for direct member activation in the event of a rally or legislative bill requiring member mobilization.

Also, Local 830 maintains an informative website (www.team830.org) for our members who wish to keep up to the minute. On our website, you can read about Local 830 events, learn more about our rich history, contact your agent via email and register to vote. Please visit our site to learn more.

Finally, Local 830 maintains a live receptionist to take all calls during the day. We have voice mail to take your messages at night and on weekends, and all agents are mandated to check and return all calls, no excuses. We also provide cell phone numbers for stewards to reach us in the event of an emergency. We understand that when members are in need, they need to be able to reach a Business Agent quickly.



Local **830**

THE REPORTER



Designed & Published by Local 830, International Brotherhood of Teamsters

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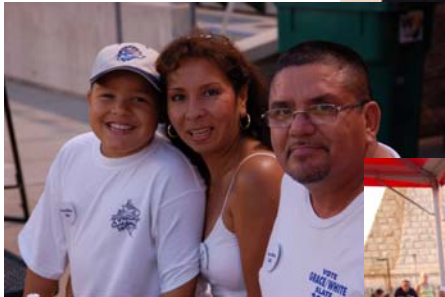
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TEAMSTERS LOCAL 830 HEALTH FAIR



COMMUNITY EVENTS

Local 830 actively participates in many community events.

- Food drives, meals for Aid For Friends
- Christmas Party for our Members and their families
 - St. Patrick's Parade
 - Mayfair Parade
 - Labor Day Parade
 - And many more....



CREDIT UNIONS

SUN EAST FEDERAL

CREDIT UNION

- *No Minimum Balance Requirement*
- *No Monthly Fees*
- *Unlimited check writing*
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- *Free Online Banking*
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- *eStatements*
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- *Money Market Accounts*
- *Retirement Planning*
- *Investment Services*
- *Vehicle Loans*
- *Home Equity Loans and Lines of Credit*
- *Credit Cards*
- *Personal Loans*

Questions? Contact Us!
Your Workplace Banking Team
610-485-2960 ext. 553, 561 or 217

Member Service Center
877-5-SUNEAST or 877-578-6327
info@suneast.org

Sun East Federal Credit Union
P.O. Box 2231
Aston, PA 19014-0231
www.suneast.org

CREDIT UNIONS

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- *Regular Savings Account*
- *Vacation Club*
- *Holiday Club*
- *Higher Yield Savings Account, higher rates for accounts with at least \$2,000*
- *Money Market Account, competitive rates with tiers at \$2,500, \$5,000, \$10,000, & \$25,000*
- *Health Savings Account, supplement your high deductible health plan while earning dividends*
- *Savings Certificates, certificate of deposit*
- *Moola & CU Succeed Accounts*

Checking Accounts

- *PFCU Checking, no per check fees, no service fees, no minimum balance.*
- *Better Checking, earn dividends when your average daily balance is \$1,000 or more.*
- *Senior Checking, for members age 50 or better*
- *Direct Deposit*
- *PFCU Electronic Bill Payer*

PFCU Credit Cards

- *No annual fees*
- *Competitive annual percentage rates*
- *Member services 24 hours a day, online or by phone*
- *Zero liability for unauthorized use*
- *Cash advances available at any PFCU branch or over 600,000 Cirrus ATMs world wide*
- *WorldPoints rewards*
- *Free Credit Counseling to help you manage your money*

Loans

- *Auto Loan*
- *Home Equity Loans*
- *Home Equity Lines of Credit*
- *Student Loans*
- *Credit Lines*
- *Personal Loans*
- *Boat Loans*
- *Share Secured Loans*

IRAs

Mortgages

Insurance

Financial Planning

Small Business Services and Loans

Operations Center/Mailing Address

12800 Townsend Road
Philadelphia, PA 191543
(215) 934-3500 or (800) 832-PFCU

EMPLOYEE EMAIL CONTACT INFORMATION

UNION OFFICE

Daniel H. Grace	Secretary Treasurer, Business Manager	dgrace@team830.org
Chuck White	President, Business Agent	cwhite@team830.org
Glenn Fulcher	Vice President, Business Agent	gfulcher@team830.org
Jack O'Rourke	Recording Secretary, Business Agent	jorourke@team830.org
James Brown	Trustee, Business Agent	jbrown@team830.org
Susanne Deluise	Office Manager / Dues Manager	sdeluise@team830.org
Rose Mary Crescitelli	Receptionist	rcrescitelli@team830.org
Kristina Crawford	Bookkeeper/Editor/Webmaster	kcrawford@team830.org

EMPLOYEE BENEFIT FUNDS

Sam Kenish	Fund Administrator	skenish@team830.org
Lee Togneri	Asst. Fund Administrator	ltogneri@team830.org
Aggie Breen	Health & Welfare Claims Manager	abreen@team830.org
Joanne Creedon	Dental Senior Claims Manager	jcreedon@team830.org
Donna DiFrancesco	Vision/Life/AD&D/STD Senior Claims Rep	ddifrancesco@team830.org
Claire Dodd	Receptionist/Life/AD&D/STD Rep	cdodd@team830.org
Shirley Dustman	In-House Accountant	sdustman@team830.org
Diana Foschini	Rx Claims Rep/COBRA Rep	dfoschini@team830.org
Priscilla Gray	Medical Claims Rep/Enrollment Specialist	pgray@team830.org
Mary Joniec	Legal/Scholarship Fund Rep/Accounts Payable	mjoniec@team830.org
Eleanor Riley	Clerical Specialist	eriley@team830.org
Jennifer Schmeltzer	Operations Manager	jschmeltzer@team830.org
Lynn Valenti	Pension Claims Manager/Administrative Asst.	lvalenti@team830.org

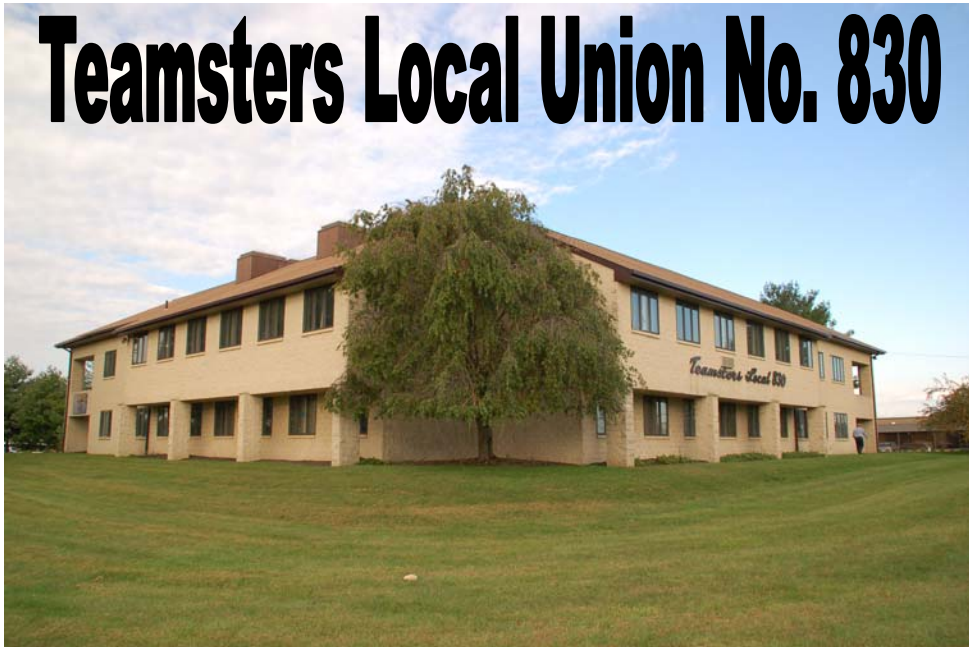
UNION OFFICE

12298 Townsend Road
Philadelphia, Pennsylvania 19154
(215) 671-9850 Local Calls
(800) 321-9850 Toll Free
(215) 676-1324 Fax

Hours of Operation

Monday through Friday 8:00AM to 5:00PM

Teamsters Local Union No. 830



EMPLOYEE BENEFIT FUNDS OFFICE

Located at

12298 Townsend Road
Philadelphia, Pennsylvania 19154
(215) 969-1012 Local Calls
(800) 782-5379 Toll Free
(215) 969-3205 Fax

Mailing Address

P.O. Box 6040
Philadelphia, PA 19114-6040

Hours of Operation

Monday through Friday 8:30AM to 4:30PM