



Local 830



THE REPORTER

Designed & Published by Local 830, International Brotherhood of Teamsters

www.team830.org

SPRING 2011

OFFICIAL CONVENTION CALL

TO THE OFFICERS AND MEMBERS OF AFFILIATED LOCAL UNIONS, JOINT COUNCILS, STATE CONFERENCES, BLET GENERAL COMMITTEES OF ADJUSTMENT, BMWED SYSTEM FEDERATIONS AND TEAMSTERS CANADA

In accordance with the provisions of Article III, Section 1 of the International Constitution,¹ you are hereby notified that the 28th International Convention of the International Brotherhood of Teamsters (the "Convention") will convene in the City of Las Vegas, Nevada, on June 27, 2011, at 9:00 a.m. at the Paris Las Vegas, for the purpose of nominating candidates for Regional and At-Large Vice President positions; nominating candidates for International Trustee positions; and nominating candidates for the offices of President of Teamsters Canada, General Secretary-Treasurer, and General President; considering amendments to the International Constitution; and transacting such other business as the Convention may lawfully consider in accordance with the Convention Rules, the **Rules for the 2010-2011 IBT International Union Delegate and Officer Election ("2011 Rules")**, and the **Consent Order entered in *United States v. International Brotherhood of Teamsters, et al.*, U.S.D.C., SDNY No.88-Civ.-4486 (DNE) (Mar. 14, 1989)**.

BASIS OF REPRESENTATION. In accordance with Article III, Section 2 and Article VII, Section 5 of the International Constitution, each Local Union having one thousand (1,000) members or less shall be entitled to one (1) delegate, and one (1) delegate for each additional seven hundred fifty (750) members or major fraction thereof, but in no case shall a delegate have more than one (1) vote, even though he or she may also be a delegate from the International Union or from more than one subordinate body. For the determination of delegate entitlement, the term "Local Union" includes all IBT Local Unions and the following IBT subordinate entities within the IBT Graphic Communications Conference and the IBT Rail Conference:

CONFERENCE OR DIVISION: Graphic Communications Conference ("GCC")

ENTITY: All GCC local unions with 125 or more members.

CONFERENCE OR DIVISION: GCC

ENTITY: GCC local union with less than 125 members shall be consolidated by the IBT geographic region in which their headquarters are located, and vote as though they constituted a single local union within the region.

CONFERENCE OR DIVISION: Brotherhood of Locomotive Engineers ("BLET")

ENTITY: All BLET General Committee of Adjustment ("GCAs") with 100 or more members

CONFERENCE OR DIVISION: BLET

ENTITY: BLET GCAs with less than 100 members shall be consolidated by the IBT geographic region in which their headquarters are located, and vote as though they constituted a single local union within the region.

CONFERENCE OR DIVISION: Brotherhood of Maintenance of Way Employees Division ("BMWED")

ENTITY: All BMWED System Federation ("SFs") with 100 or more members

CONFERENCE OR DIVISION: BMWED

ENTITY: BMWED SFs with less than 100 members shall be consolidated by the IBT geographic region in which their headquarters are located, and vote as though they constituted a single local union within the region.

CONFERENCE OR DIVISION: Teamsters Canada Rail Conference ("TCRC")

ENTITY: The BMWED and BLET Divisions within the TCRC will each be treated as a single local union.

No proxy vote will be allowed. Only delegates certified by the Election Supervisor will be permitted to nominate from the floor, second a nomination, or vote for the nomination of International Union Officers.

Each Local Union shall be required to send all of the delegates to which it is entitled to the Convention, unless the General Secretary-Treasurer and Election Supervisor have attested to the financial inability of the Local Union to send a full delegation and thereafter the Local Union's membership has voted to send less than a full complement of delegates. However, a delegate may seek financial assistance in order to attend the Convention, subject to Article III of the **2011 Rules**. A Local Union not sending its full complement of delegates shall not constitute a basis for challenging the credentials of the remaining delegates representing that Local Union so long as the Local Union has complied with Article II, Section (4)(b)(8) and Article III, Section 3(a) of the Rules.

In accordance with Article III, Section 5(c) of the International Constitution, International Officers shall be entitled to all the privileges of regularly credential delegates by virtue of their position. However, in the capacity, such delegates will not be permitted to nominate from the floor, second a nomination, or vote for the nomination of International Union Officers.

In accordance with Article III, Section 5(d) of the International Constitution, Joint Councils and State Conferences are entitled to one (1) delegate each. However, such delegates will not be permitted to nominate from the floor, second a nomination, or vote for the nomination of International Union Officers.

In accordance with the Merger Agreement between the IBT and Graphic Communications International Union (the "GCC Merger Agreement"), the GCC President shall be a delegate to the Convention; however, he will not be permitted to nominate from the floor, second a nomination, or vote for the nomination of International Union Officers unless he is otherwise accredited as a Convention delegate. Also, in accordance with the GCC Merger Agreement, any members of the GCC General Board and any delegates to the GCC convention who are not otherwise delegates to the Convention shall be invited as guests at the Convention.

In accordance with the Merger Agreement between IBT and BMWED (the "BMWED Merger Agreement"), the BMWED National President shall be a delegate to the Convention; however, he will not be permitted to nominate from the floor, second a nomination, or vote for the nomination of International Union Officers unless he is otherwise accredited as a Convention delegate. Also, in accordance with the BMWED Merger Agreement, any officers of the BMWED National Division shall be invited as guests at the Convention.

REQUISITES FOR REPRESENTATION. In accordance with Article III, Section 3 of the International Constitution:

(a) Except as provided in (c), no Local Union shall be entitled to representation in the Convention that has not been chartered, affiliated, and in good standing for a total of six (6) months prior to the opening of the Convention.

(b) No IBT Local Union shall be entitled to representation in the Convention which, at the time of the Call of the Convention, is six (6) months or more in arrears in moneys due to the International Union or to any subordinate body thereof with which such Local Union is affiliated, or which, if less than six (6) months in arrears, has not paid all such arrearages in full at least three (3) days prior to the opening of the Convention, excepting those moneys due for the last month, which amounts must be paid by the beginning of the Convention. GCC Local Unions, BLET GCAs, and BMWED SFs, are entitled to representation at the Convention provided they have satisfied the per capita obligations required by their respective merger agreements with the IBT and are otherwise not more than six (6) months or more in arrears. If the circumstances warrant, the General Executive Board or the Election Supervisor may waive any of the foregoing requirements on a nondiscriminatory basis.

(c) The General Executive Board or the Election Supervisor is empowered to grant full representation to any Local Union which has been affiliated with the International Union for less than six (6) months when such Local Union was formerly affiliated with an international union other than the International Brotherhood of Teamsters or was chartered as a result of a split-off or merger.

EXPENSES OF DELEGATES. In accordance with Article III, Section 4 of the International Constitution, each subordinate body shall pay the expenses of its delegates to the Convention, or make arrangements for such payment of expenses by agreement with other subordinate bodies.

Each GCC Local Union having 125 or more members shall pay the expenses of its delegates to the Convention, or make arrangements for such payment of expenses by agreement with other subordinate bodies. For the GCC local unions having less than 125 members and grouped by IBT geographic region to elect Convention delegates and alternates, the expenses of those delegates shall be paid as directed by the Election Supervisor.

Each BLET GCA having 100 or more members shall pay the expenses of its delegates to the Convention, or make arrangements for such payment of expenses by agreement with other subordinate bodies. For the BLET GCAs having less than 100 members and grouped by IBT geographic region to elect Convention delegates and alternates, the expenses of those delegates shall be paid as directed by the Election Supervisor.

Each BMWED SF having 100 or more members shall pay the expenses of its delegates to the Convention, or make arrangements for such payment of expenses by agreement with other subordinate bodies. For the BMWED SFs having less than 100 members and grouped by IBT geographic region to elect Convention delegates and alternates, the expenses of those delegates shall be paid as directed by the Election Supervisor.

Expense allowances for delegates and alternates should be determined in accordance with your union's bylaws or past established practice and any rules issued by the General Secretary-Treasurer, to the extent they are consistent with the **Advisory on Delegate and Alternate Delegate Expenses** to be issued shortly by the Election Supervisor. Delegates and alternates may not receive duplicate expenses or allowances, even if authorized. Thus, in determining the amount of expenses or allowances, the Local Union must take into account any expenses or allowances a delegate or alternate receives from another labor organization.

DELEGATE CREDENTIALS. Credentials will be issued by the Election Supervisor and mailed or delivered by him to each certified delegate, with a copy to the General Secretary-Treasurer. The credential shall have typed thereon the delegate's name and the Local Union number, and shall be signed by the Election Supervisor.

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Secretary Treasurer's REPORT

On the Street

...Chuck White



At the end of January, citing data released by the U.S. Bureau of Labor Statistics, the Philadelphia Business Journal reported on a decline in union membership seen in the tri-state area during the past year. According to statistics, New Jersey experienced the largest decline in membership falling from 19.3 percent of wage and salary workers in 2009 to 17.1 percent last year. This represented a loss of about 84,000 union jobs. In Pennsylvania, union membership dropped from 15 percent to 14.7 percent (22,000 jobs lost) and in Delaware membership dropped from 11.9 percent to 11.4 percent (4,000 jobs lost). On a national level unions lost about 612,000 jobs in 2010 with total union membership around 14.7 million (11.9 percent of jobs).

Just how valuable are these union jobs? According to the Bureau of Labor Statistics, among full-time wage and salary workers, union members had median usual weekly earnings of \$917 last year, while those not represented by unions had median weekly earnings of \$717, a difference of \$200 per week or about 22%. Of course this statistic does not even consider the impact of fringe benefits like health and pension coverage. Perhaps members questioning their dues assessments of between \$5 and \$15 per week may find it helpful to do the math.

Now, let's talk about the importance of good health in enabling us to retain these precious union jobs. Most people would agree that good health allows us to work more productively and results in lower health insurance costs, a substantial element of the wage packages negotiated with our employers. Both of these things contribute to the greater good of the businesses for whom we invest our blood and sweat, allowing them to remain competitive and therefore to continue operating for as long as possible. Translation: JOB SECURITY! And, let's not forget that good health also allows us to enjoy a better quality of life enabling us to more fully enjoy the fruits of our labor.

The health management programs implemented by our Health & Welfare Fund last year had the express purpose of accomplishing all of the things outlined above. Thanks to the diligent efforts of our Fund Administrator, Sam Kenish, and his staff, we are beginning to see changes in the utilization patterns of our population and a better understanding and acceptance of the goals we are trying to accomplish around health. If you have had difficulty seeing the big picture, I urge you to carefully consider the value proposition of good health including the implications associated with failure. We are all in this together.

Lastly, on March 31, 2011 I received a letter from Thomas Keegal, General Secretary Treasurer of the International Brotherhood of Teamsters advising that I have been named a recipient of this year's Secretary Treasurer Trustee Leadership Circle Award "recognizing those Teamster leaders and benefit fund trustees who have gone above and beyond their day to day responsibilities to support the interests of our funds, our members and our Union." I am humbled to have received such recognition from the IBT and vow to continue doing my very best to represent the interests of our members and their families.

May all you take the time to enjoy the upcoming summer months with those you care about.

As a former shop steward and current business agent, I have been on a crusade against unsafe conditions in the workplace for a long time.



Once brought to my attention, I make it a priority to investigate and resolve unsafe conditions.

I challenge management and safety committees that try to impose discipline on our members for their "reasonable apprehension" in unsafe matters, and instruct third party business owners that our members will not risk their safety at an unsafe account. I advise our members to litigate their injury claims against establishments whose property owners are negligible for the injury by not making the delivery area "safety accessible".

To the credit of most of the Employers that I address these claims to, actions to resolve unsafe conditions have been rectified by the employer on a phone call and in most cases they have even been paid for, and supplied the labor and materials to make deliveries safer.

In some cases, Employers have even called me to visit and investigate and put "the hammer" on an uncooperative account that risks the safety of our members.

In one recent case I went to a beer distributor whose owner verbally abused a driver and used a handgun to intimidate the driver. On that visit, I got the assistance of a Community Relations Officer from the 35th Police District and the resolution was swift and positive, and it never occurred again.

Another example was I was able to negotiate a "safety" clause in a contract in order to memorialize each parties commitment to resolve safety issues.

I ask that our members report issues, in writing to management or use the service of the Union.

With all that stated, I am disappointed to learn of a Congressional Bill pending (H.R. 10) in congress and sponsored by two Kentucky republicans, R.-Geoff Davis and in the Senate by R.-Rand Paul, regarding OSHA regulations deemed to be "Economically Significant".

The Bill is called "The Regulation from the Executive in Need of Scrutiny Act (REINS ACT) will challenge or eliminate OSHA's injury and illness prevention program rules, which now rules that Employers bear the burden of identifying and fixing safety hazards and is only one rule which could be in jeopardy.

In my experience, safety is positive economics, reducing chances of injury, death, dismemberment, costly accidents, litigation, workers compensation experience ratings and high premiums, etc.

Hopefully this bill will "die on the vine".

Thanks to our members who address these issues and employers who rectify unsafe situations.

TEAMSTERS LOCAL 830 OFFICERS, AGENTS & STAFF



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Convention Call continued from page 1

At the Convention, each delegate must present at the time of registration his or her credential, properly signed by the Election Supervisor. Each delegate must be a member in good standing from a Local Union entitled to representation and, therefore, entitled to a seat at the Convention. Each delegate should have, if possible, a copy of his or her paid-up dues receipts for the month of May 2011 to present at the time of registration. If the delegate is unable to obtain his or her dues receipt, dues records will be verified at the Convention by the Credentials Committee and the Election Supervisor.

In addition, each delegate or alternate delegate must present at registration a government-issued picture identification (preferably a driver's license.)

ALTERNATE DELEGATES. Each Local Union has elected alternate delegates to the Convention. Said alternate delegates have been separately nominated and elected by secret ballot, and certified by the Election Supervisor. Credentials are not provided for alternate delegates. A Local Union shall pay the expenses of its alternate delegate(s) for attendance at the Convention, as set forth in the Local Union Election Plan approved by the Election Supervisor. However, a Local Union cannot pay the expenses of an alternate delegate unless it sends and pays for expenses of its full complement of delegates. If the Local Union sends or pays the expenses of less than all of its elected alternate delegates, the highest-ranking alternate delegate(s) shall be those sent and for whom expenses are paid. A Local Union may not send to the Convention or pay the expenses of any member or guest unless it pays the expenses of all its alternate delegates regardless of the terms of the Local Union Plan.² **2011 Rules**, Article III, Section 3(c). Alternate delegates may seek financial assistance in order to attend the Convention, subject to Article III of the **2011 Rules**.

AMENDMENTS AND RESOLUTIONS. In accordance with Article III, Section 9(a) of the International Constitution, at least thirty (30) days prior to the Convention, Local Unions, Local Union officers, members in good standing, or general officers shall have the right to send to the General President proposed amendments or additions to the Constitution, or resolutions, which shall be submitted to the Constitution Committee when it meets.

All of the applicable provisions of Article III and Article VII, Section 5, of the International Constitution, and the provisions of Article III of the 2011 Rules, are hereby incorporated by reference in this Official Convention Call.

Furthermore, you are hereby requested to review in detail those provisions of the International Constitution and the 2011 Rules concerning this Convention.

Fraternally yours,

C. Thomas Keegal
C. Thomas Keegal
General Secretary-Treasurer

cc: Richard W. Mark, Election Supervisor

¹ The BMWED and BLET Divisions
² Guest badges will not be issued to employer/company representatives.

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P. HOFFA
General President
25 Louisiana Avenue, NW
Washington, DC 20001



C. THOMAS KEEGAL
General Secretary-Treasurer
202.624.6800
www.teamster.org

March 31, 2011

Mr. Daniel H. Grace
Secretary-Treasurer
Teamsters Local Union 830
12298 Townsend Road
Philadelphia, PA 19154

Dear Brother Grace:

Each year at the Teamsters' Trustee Education program I announce the recipients of the Secretary-Treasurer Trustee Leadership Circle Award to recognize those Teamster leaders and benefit fund trustees who have gone above and beyond their day-to-day responsibilities to support the interests of our funds, our members and our Union.

This year's recipients played a critical role in demanding accountability from our investment managers to ensure that their political spending, proxy voting, and investment practices promote the long-term health and growth of our funds and investments.

Please find enclosed a certificate honoring your commitment to the Teamsters' capital strategies program and your leadership on these important issues.

I thank you for your continued support.

Fraternally,

C. Thomas Keegal

C. Thomas Keegal
General Secretary-Treasurer

CTK/cz
Enclosure

Local 830 welcomes new group First Transit




SHOP STEWARDS CORNER

New Shop Stewards

John Lyons.....Coke
Joseph Picozzi.....Bunzl
Stephen Bonecorse.....Bunzl

WRP Corner ...Glenn Fulcher

Anti-Worker Legislation



It started in Wisconsin with Governor Scott Walker who supports a bill to deprive government workers of their collective bargaining rights.

Now anti-worker bills are trying to be pushed through state houses throughout this country.

These anti-worker bills all have one thing in common: eliminate labor agreements, ban prevailing wage laws, establish right to work, cut public employee's wages and benefits, due away with pensions and destroy the union collective bargaining rights!

This is a fight we are all in together. If the anti-unions, anti-worker politicians get their way with the public workers, the private sector will be next.

Our members need to get educated on what is going on in this country with labor and our members need to get involved.

- #1 Start attending General Membership Meetings
- #2 Read the 830 Newsletter that is mailed to all Shop Stewards to post on all union bulletin boards. To update you on the latest labor news.
- #3 Read the 830 Reporter that is mailed directly to each member's house.
- #4 Also, the 830 website which has much valued information.

The rank n file members must get educated, involved and take an active role and support their union if we are going to STOP THE WAR ON WORKERS!

CONTRACT NEWS

Banko Beverage Allentown

Our members employed at Banko Beverage ratified a new four year agreement by 4 to 1 margin.

The new agreement contains increases in wages each year, increases in pension, improved vacation language and maintains current medical benefits.

The negotiating committee consisted of Glenn Fulcher from Local 830 and Shop Stewards-Ed Sabol & Jan Schuster from Banko.

Thank You...

Danny,
Words can not express how blessed I am because you cared enough. You blessed me so by caring enough to help me. You helping me, helped me to pay off some bills and to give to my church. May God Bless You and keep you. We need more leaders like you. Thank you, I'm praying for you.

Elder Otis H. Smith
Merry Christmas and Happy New Year!

Mastrome's Commentary

By: Tony Mastrome

The Battle Has Begun!

Once again the Oppressing Hand of Averice is attempting to choke the life out of the American Labor Movement. Good paying jobs and benefits are evaporating while workers continued to be vilified.



Across this Country the movement against Union workers to end collective bargaining and the onslaught of right-to-work legislation is spreading like a malignant cancer created by right wing politicians and their corporate allies.

These parasites are trying to force labor unions into terminal submission and turn workers into willing slaves while creating a two class society, the rich and the poor thus eliminating the Middle Class.

This malevolent brotherhood of union busters wants to set the clock back on organized labor. They claim its about saving taxpayers money, this is a distortion of the truth. This manifesto is a partisan plot masquerading as fiscal prudence.

If its fiscal prudence they want, then target the Wall Street speculators and corrupt banking firms that created this calamity. Instead they enjoy corporate tax breaks while lowering wages and outsourcing good union jobs.

The bottom line here is they get rid of unions and their PAC fund money then they eliminate political competition and the threat of fair elections.

Mother Jones once said, "Pray for the dead and fight like hell for the living." Throughout the history of the American Labor Movement it has been a hard fought struggle to protect workers from intolerable conditions and abuse at the hands of greedy often power hungry individuals who profit from the fruits of others labor.

This WAR ON WORKERS is about the fight for economic and social justice. Its about dignity and all labor has dignity.

UNIONS built this republic and the middle class.

Now all labor must stand together in solidarity against this anti union epidemic confronting us trying to eradicate our fundamental unalienable rights of free speech, political freedom and our right to bargain collectively for the value of our LABOR!

Be courageous in what you stand for and vigilant in what you value, for they have rights who dare defend them!

American Born! Teamster Sworn!

2011 Scholarship Recipients



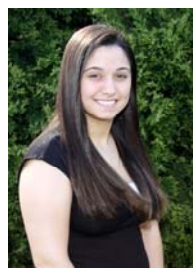
Benjamin Moyer
Member: Lorie Moyer
Post Precision Castings



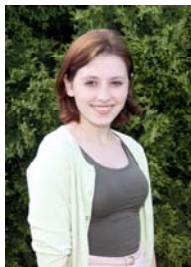
Gina Salvatore
Member: John Salvatore
Pepsi Cola



Kellianne Comitaio
Member: Robert Comitalo
Pepsi Cola



Ashley Benedict
Member: David Benedict
Origlio Beverage



Victoria Langan
Member: Thomas Langan
Canada Dry



Scott Schneider
Member: Erik Schneider
Gretz Beer Company



Megan Black
Member: Roy Black
Pepsi Cola



Amanda Petruccio
Member: Anthony Petruccio
Muller Inc.



Mary Martin
Member: Joseph Martin
Pepsi Cola



DECEASED

LOCAL 830 NOTES WITH SORROW THE PASSING OF THE FOLLOWING MEMBERS:

- | | |
|------------------------|-------------------|
| Andrew Allen Jr.* | Origlio |
| Daniel Reardon* | Geo Smith Optical |
| Joseph Spatea Jr.* | TJU |
| Anthony Bailey | Rt. Messenger |
| Benjamin Farbman* | Penn Beer |
| Alfonso Dangelantonio* | Schmidt's |
| Henry A. Georgia* | Schmidt's |
| Robert Buehler* | Yuengling Brwy |
| Dante DeSantis* | Schmidt's |
| Joseph Mazza* | Banko Beverage |
| Walter Cahn* | Coke Philly |
| James J. Miller Sr.* | Univest |
| Sung Joon Yoo* | Superior Dental |
| Joseph Lang* | Schmidt's |
| Albert Mongel* | Schmidt's |
| Joseph Goepfrich* | Schmidt's |
| Eugene Stanczak* | Schmidt's |
| Frank Zagursky* | Schmidt's |
| Anthony Vittorelli* | Ortlieb's Brwy |
| Joseph Macauley* | Schmidt's |
| Mike Kyndus | Elias Wilf |
| Robert LaCava* | Konrad Beer |
| Rodney Ellis | Origlio Beverage |
| Lonnie Green* | TJU |
| Daniel DiPrimeo* | Penn Dist. |
| Richard Michaels* | Wood Beverage |
| John Macauley* | Schmidt's |
| George Seip* | Warren Distr. |
| Aubrey Ellis* | Franks Bev. |
| Richard Eltringham* | ARA |

* denotes Retiree

RETIRED

THE FOLLOWING MEMBERS HAVE ANNOUNCED THEIR RETIREMENT:

- | | |
|----------------------|----------------------|
| Nicholas Sweeney Sr. | Muller Inc. |
| Robert Cain Jr. | Pepsi Pennsauken |
| Craig Spencer | Boro of Collingswood |
| James Anderson | Banko Distributor |
| William Pilone | Pepsi BLVD. |

WRITE IN'S

Good Afternoon Danny,
I just read the current edition of The Reporter and your column on the healthcare crisis and its affect on Local 830 members. Not only did you cover all the salient points that needed to be addressed, but your explanation of why the changes were occurring was also dead on. The members reactions and their comments attributed to them, were not totally unexpected. Over 14,000 people are losing their healthcare coverage every month, and many of them along with it their jobs. But thanks to union leaders like you, our members continue to receive above average healthcare coverage coupled with excellent wages and other benefits. There is an old saying in the stock market, "bears get fed, but pigs get slaughtered." It seems our fellow members are blinded by greed, and cannot see the forest for the trees. Healthcare costs have risen to the point where many companies either face the choice of having their employees contribute more toward the plan or lay off enough of them to make the cost of doing business more manageable. Because of the diligence of you and the board members, not only has none of the employees been laid off, but they continue to reap the benefit with great healthcare coverage and wages.

In an era where the "Corporate" Republicans are trying to destroy unions across the country, where they are trying to implement right to work laws in which the employers can fire or reduce benefits at will, it seems our members have been spoiled by the commendable contracts Local 830 continues to negotiate for them. In the State of New Jersey alone, "Corporate" Republican Governor Chris Christie, while giving an \$880,000,000 tax break to those earning over \$1,000,000 a year (resulting in a \$16,500 yearly tax break), he then took \$820,000,000 out of the budget which went toward education. This tax break for the wealthy resulted in over 6,000 union teachers being fired, unionized police and fire stations being closed, homestead rebates being discontinued (greatly affecting senior citizens on fixed incomes) and the cancellation of the tunnel between NJ and NY which would have created between 6,000 and 8,000 union jobs.

While members write about the changes that were necessitated by the state of the economy, they haven't had to experience the loss of a job nor the loss of healthcare coverage. Personally, in addition to having medicare coverage, my additional healthcare costs are nearly \$500.00 a month and rises every year. If it wasn't for the contracts you and your staff negotiated to get us an excellent pension plan, my healthcare costs would have eventually resulted in me losing everything I worked over 40 years to accumulate. A wise man once said "you never realize what you had until you lose it." Let's hope our members never have to experience this adage.

Here is some additional facts that the members may find interesting. Over 40,000 factories were closed during the George W. Bush administration. Many if not most, were union. From 1982-2008 the average income of the rich went from \$103 million to \$187 million while the average wages for the rest of the country went from \$38,000 to \$41,000. Ask the members if they think they could find another job with the benefits they currently receive? Too many of these same employees were too busy to even vote costing many pro-labor Democratic Congressmen their office. Now the members may face a totally different challenge with the "Corporate" Republicans in charge. If the "Corporates" get what they want and destroy the unions in this country, there may go the great wages and healthcare benefits altogether.

I was a Local 830 member from 1964-2001 and I can honestly say that you were, and are, the best Secretary Treasurer this local ever had. The current local members should wise up and be thankful they have someone that fights long and hard for their benefit before they end up with no benefits at all.

You know I've always been in your corner and appreciate all that you have done for me and the other members. I hope you and your family enjoy a prosperous New Year and you can convince the members to wise up before its too late.

Your friend,
Ray Croge

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team830.org
team830.org

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PERMIT NO. 2325

Discount tickets to
Clementon & Dorney Park
are now available at the hall!



2011 UNION MEETINGS...

Please check our website for upcoming meetings.

Have a wonderful summer!



Secretary Treasurer, Dan Grace and State Representative, Bill Keller met on the steps of the Capitol in Harrisburg to fight in STOPPING THE WAR ON WORKERS.

POLITICAL ACTION

POLITICAL ACTION

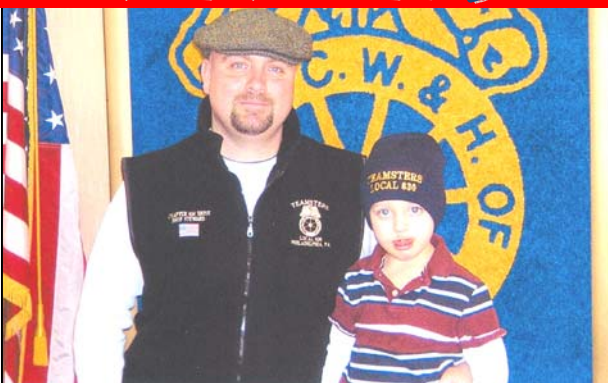
POLITICAL ACTION



MEMBERS

MEMBERS

MEMBERS



Send your pictures to k Crawford@team830.org

