



Local **830**

# THE REPORTER

Designed & Published by Local 830, International Brotherhood of Teamsters



[www.team830.org](http://www.team830.org)

WINTER 2018





Secretary Treasurer's  
**REPORT**

...Dan Grace

Dear Brothers and Sisters,

The year 2018 has started off on a promising note for Teamsters Local 830 and all those who oppose the City of Philadelphia's discriminatory Beverage Tax. We cheered the Pennsylvania Supreme Court's decision in late January to hear the American Beverage Association's appeal of lower court rulings that upheld the shaky legality of the Beverage Tax. This was the result we've been awaiting for some time now. We are encouraged that the Supreme Court Justices are concerned enough that the Beverage Tax constitutes a double (and illegal) taxation on the same product that they want to hear arguments from both sides. In another positive development, one Supreme Court Justice who has conflicts in this case has recused himself from participating. That's to our advantage. No date has been set yet for the State Supreme Court hearing, but we will notify you as soon as it is set. We have a chance at seeing this unfair and destructive tax overturned by the state's highest court. Keep your fingers crossed.

We're also promoting to the press the under-reported story that our city's senior citizens are being hurt financially by the Beverage Tax because many thought it applied only to soda. The grim reality is that the tax has affected the prices of as many as 4,000 other products seniors purchase. For senior citizens on fixed incomes, the Beverage Tax is causing economic hardships. It's another disastrous outcome of this unfair tax.

In other news, we are continuing to negotiate in good faith with the soda companies. We understand some of the economic hardships they've been dealt by the Beverage Tax, but that is not affecting our strategy and determination to achieve the best possible contractual terms for you, the valued members of Teamsters Local 830. We'll enter into contract negotiations with the beer companies in late spring. We'll keep you apprised of our progress on both fronts.

We're also fighting anti-union forces that are trying to pass such phony legislation in Harrisburg as "Paycheck Protection" (which really should be called "Paycheck Deception"). It's another far-right Republican attack on unions - especially public sector unions - that, if passed, would prohibit unions from using automatically deducted dues and contributions for any political purpose, including get-out-the-vote efforts, lobbying or voter registration drives. Our lobbyists and many others from statewide labor are working hard in Harrisburg to defeat this blatant attack on unions.

On the national front, we remain hopefully optimistic that President Trump follows through on his stated commitment to invest in the nation's crumbling infrastructure. Improving the condition of our roads, bridges, highways and tunnels will increase the safety of our membership and create jobs for other union brothers and sisters. We're also hopeful that the current administration does not attempt to attack or weaken the labor movement's hard earned rights. We're keeping a watchful eye. Labor built this country and we're the ones who can be counted on to rebuild it, as well.

Thank you, brothers and sisters, for your support, hard work and solidarity. Be safe out there.

Yours in Solidarity,

Daniel H Grace  
Secretary-Treasurer



**On the Street**

...Chuck White



2018 will mark one of the most important and busiest years for us all.

Contracts that will expire and will be negotiated by the Union and the bargaining committees are: Pepsi Mays Landing, Pepsi Philadelphia, Pepsi Wilmington, Contract Callers Inc. (Peco), Jefferson University and Hospital (TJU), Aramark Refreshment Services Inc. (Vending), Liberty Coca-Cola, Konrad Beverage, National Casein, The Delaware Valley Importing Distributors (Penn Beer, Gretz Beer, Muller Inc., Muller Hatfield, Origlio Beverage), Bunzl Philadelphia, Canada Dry, Jerith MFG., Gordon Chevrolet and Borough of Collingswood.

For our members in the public sector, 2018 will be a life or death year to remember as the U.S. Supreme Court hears arguments in a case JANUS VS AFSCME DISTRICT 31 regarding whether public sector unionism violates first amendment rights regarding association, rights of those who choose not to join the union or pay union dues or fees, basically for people who do not want to be in a union, or pay dues, but still want all the benefits of being represented by the union.

If the Supreme Court rules in favor of the JANUS plaintiffs, state and local government workers in the public sector in the current 22 NON-Right to Work states will no longer have to join the union or pay dues to the union.

This decision could have a devastating affect on the survival of those unions as a negative decision in this case harms collective bargaining power, and guts the union's finances and treasury needed to sustain itself in its everyday functions of representation of union members which is essential in fighting economic and political agendas which are negative to labor in the public sector.

No matter how the court rules it is my opinion that union members will consider and see the benefit and reason for being in a union, foreseeing the agenda of public sector union employers and understand for those employers it's all about divide and conquer-doing business cheaper and having total control.

I hope and believe they would elect to unite against individualistic agendas by still remaining union members and supporting their union by continuing to support the finances of unionism by paying their membership dues.

Members should be astute enough to see the positives over the negatives...

In the end, I believe the only entity that can destroy the union is really from within, because should the court rule against association and paying dues collectively, then the members of those unions must sustain their own rights to unionism by continuing to join unions and pay dues and participate in the process of collective bargaining and protecting their jobs from the decay that this court decision could have on public sector unions.

Nobody can hurt US – but US, but if we band together we can not be broken, not even by a Supreme Court decision.

Unionism is an American right which goes back to the formation of our country “as a more perfect UNION”.

If it wasn't for our founding fathers forming their “UNION”, think of how our country's history would have been written had they chose to undermine their own UNION.

**Happy Retirement**



Congratulations to  
**JIM BROWN,**

32 years of service.

Thank you!

Local 830 wishes you all the best in your retirement!

**Christmas Party  
BIKE WINNERS**



**GIRLS BIKE  
WINNER...**

Congratulations to  
Shelia Crawley-Ellsworth  
from Jerith.



**BOYS BIKE WINNER...**

Congratulations to Frank Bosack  
from Coca Cola!



Thank you to  
**State Representative  
Martina White** for  
stopping by and  
picking the winners!

**NEW SHOP STEWARDS**

Gregory Smith	Bunzl
Scott Reitenauer	DPSG
Michael McGraw	Jerith
Lee Martinelli	Muller Inc.
John McGovern	Muller Inc.
Scott Wilsman	Canada Dry
Mark Fahringer	Canada Dry
Darrell McQueen	Canada Dry
Daniel Day	Muller Inc.
Kyle King	Origlio Beverage
Joseph Picozzi	Bunzl
Jason Jones	Cott Beverages
George Burns	Pepsi-Cola National Brands
Kenneth Hudson	Pepsi Wilmington
Benedetto Munizza	Pepsi Philadelphia
Gregory Clark Jr.	BDCI



...Glenn Fulcher

VP Corner

Local 830 enters the New Year with many major contracts that are do to expire. As always, we will do our best to protect our members interest and achieve the best collective bargaining agreements possible-that has and will always be our commitment to you and your families.

To the stewards who will be serving on the negotiating committees, I look forward to working with all of you to achieve good Agreements. I truly appreciate your dedication, loyalty and work ethic for our Union and the members.

I reach out to every member to start getting involved with your Union! Stay updated by reading the “830 Newsletter” posted in your shops, the “830 Reporter” mailed to your home and also our website [www.team830.org](http://www.team830.org).

Finally attend union meetings (1st Sunday of the month) so as members you are aware of the many issues confronting Labor Unions today.

I thank you for your continued support!





Expanding Drug Testing Panel to Include Opioids

On November 13, 2017, the Federal Motor Carrier Safety Administration published a Final Rule to amend its drug testing program to add four opioids: hydromorphone, hydrocodone, oxymorphone, and oxycodone to the drug testing panel. This Final Rule becomes effective on January 1, 2018 and Commercial Drivers License (CDL) qualified drivers who are subject to mandatory testing pursuant to the Federal Motor Carrier Safety Administration will be affected by this regulatory revision.

If you have questions or would like additional information concerning this matter, contact the IBT Safety and Health Department at (202) 624-6960 or visit the IBT Safety and Health webpage at [www.teamstersafety.org](http://www.teamstersafety.org)

Mastrome's Commentary

By: Tony Mastrome

The Pirates at the Gate

In these waning days of February 2018, the Supreme Court is scheduled to hear oral arguments on a case known as the Janus V AFSCME council 31, which could have a devastating impact on public sector unions and workers nationwide.

Major supporters pushing this agenda belong to the national right to work foundation, a network funded by the Koch brothers who are using the Supreme Court to do their dirty work.

These enemies of labor, who are a well known anti union cartel have one goal and that is to defund and bankrupt unions, by any means possible, in order to deliver a death blow to all unions, in an effort to thwart progressive politics in this country.

A negative ruling by the supreme justices would encourage further inequality in an economy that is already rigged against working people.

We're talking about a system that protects the interests of big business and wealthy billionaires at the expense of working Americans.

Rise Up!

With all the attacks on working people in this country that occur every day, what is it going to take until we realize that if we don't fight back its going to get a lot worse.

An attack on Labor is an attack on Working People.

Looking back on the history of the Labor movement, in the late nineteenth and early twentieth centuries, immigrants came here and worked in mills, tanneries, shipyards, packing plants and factories.

Tired of working 16 hour days, 7 days a week for slave wages they decided it was time to work together for a common cause, hence collective bargaining began and the American Labor Movement became the driving force to achieve independence in the workplace.

The impact of Unions in this country today, isn't only to win wages and benefits, it's to give workers a measure of security, a sense of self worth, a feeling of power to defend against arbitrary management authority and the realization of oneness that solidarity with other union members brings.

When Teamsters stand together, We are a force to be reckoned with.

AMERICAN BORN! TEAMSTER SWORN!



DECEASED

LOCAL 830 NOTES WITH SORROW THE PASSING OF THE FOLLOWING MEMBERS:

Jackie Royster\*  
Ronald J. Miller\*  
Walter Walker  
Albert J. Dente Jr.\*  
Danny Blount\*  
Anton Jack\*  
Steven Mackley  
John Kraemer\*  
Clayton Huber\*  
Francis Magee\*  
Michael Iommie\*  
Robert McDevitt\*  
Frank Nuneviller\*  
Rose Dascalakis\*  
George Kulp\*  
Michael Wojcik\*  
Norma Peck\*  
Howard McDermott\*  
John R. Muller\*  
Richard Harrell  
John Valley\*  
Otis Smith Jr.\*  
Donald Sprouls\*  
John B. Smith\*  
Walter Softly\*  
Thomas Carrelli\*  
Joseph Mellace\*  
Charles Vargas

Muller Inc.  
Marstan  
ARA Distr. Ctr.  
Stadler Distr.  
Wm. H.P. Inc.  
Schmidt's  
Muller Inc.  
Konrad Beer  
Pepsi Pennsauken  
Schmidt's  
Gretz Beer  
Muller Inc.  
Scott & Graver  
Total Warehouse  
North Penn Bev.  
Muller Inc.  
Total Warehouse  
Kasser Distiller  
Local 830  
Origlio Beverage  
Manoa  
Local 830  
ARA Distr. Ctr.  
Origlio Beverage  
Bunzl  
American B.D.  
Penn Distr.  
Pepsi Pennsauken

\*denotes retiree

RETIRED

THE FOLLOWING MEMBERS HAVE ANNOUNCED THEIR RETIREMENT:

Randy Paolucci  
William Rocha  
Joseph Ward  
John McCann  
Robert Mannon  
Reynard Small  
George Danila  
Thomas Tibbs

Gretz  
Pepsi Pennsauken  
Penn Distributors  
Origlio Beverage  
ADM  
Bunzl  
Pepsi Philadelphia  
Pepsi Philadelphia

RETIREE'S CLUB

Meeting Schedule  
Tues., Mar. 6, 2018  
Tues., Apr. 3, 2018  
Tues., May 1, 2018  
Tues., June 5, 2018 (Breakfast TBA)



James R. Hoffa  
Memorial Scholarship Fund  
  
Academic and Vocational/Training Scholarships for 2018

For the sons, daughters and financial dependents of Teamster members. Academic scholarship awards ranging from \$1,000 to \$10,000 for high school seniors planning to attend a four-year college or university and Training/Vocational Program awards of up to \$2,000 for use at community colleges and trade schools.

A new and improved on-line application process can be found on the James R. Hoffa Memorial Scholarship website: [www.jrhmsf.org](http://www.jrhmsf.org)

Application deadline is

March 31, 2018.

Apply Today!



**TEAMSTERS LOCAL 830**  
12298 Townsend Road  
Philadelphia, PA 19154  
(215) 671-9850  
www.team830.org

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PHILADELPHIA, PA  
PERMIT NO. 2325

**TEAMSTERS LOCAL 830  
OFFICERS, AGENTS & STAFF**

Daniel H. Grace, Secretary-Treasurer  
Charles White, President  
Glenn Fulcher, Vice-President  
Jack O'Rourke, Recording Secretary  
Anthony Mastrome, Trustee  
William Peal, Trustee  
Brian Burke, Trustee  
William Walker, Warden  
Martin Cruz, Sgt. Of Arms  
Susanne Deluisi, Office Manager  
Kristina Crawford, Bookkeeper  
Gianna Dombay, Receptionist  
Nick Deieso, Maintenance

**CHANGE OF ADDRESS**  
Please call the hall at 215-671-9850 and inform us of your new address. It is very important we have correct addresses on file for our members.  
**THIS IS MANDATED BY THE INTERNATIONAL.**

**2018 UNION MEETING SCHEDULE**  
Sunday, April 8, 2018      Sunday, May 6, 2018\*\*  
*\*\* (A vote will be taken to suspend the General Membership Meetings in the summer months of June, July & August 2018)\**  
All meetings begin at 10:00 A.M. in the Local 830 Union Hall. Coffee & Donuts are served!

